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REDEEMER'S NEWSLETTER

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ADEBOYE WARNS FEMALE ACADEMICS AGAINST QUEEN BEE SYNDROME

Female academics in the country have been warned against the "Queen Bee Syndrome", a situation where female researchers in high-ranking positions or those with higher authority treat their subordinate female colleagues differently. This call was made by Prof. (Mrs) Olufunke Adebayo at the 2023 Redeemer's University Association of Female Academics (RUNAFA) maiden workshop.



PROF. OLUFUNKE ASAKE ADEBOYE
Immediate past Dean of the Faculty of Arts,
University of Lagos Chapter.

Delivering her keynote presentation on the theme, "Female Academics Citizenship And Rights", Prof. Adebayo, who is also the immediate past Dean of the Faculty of Arts, University of Lagos, stated that a lot of women are self-centred, and this is part of the limitations of women in their career paths aside from marriage, pregnancy, and other occurrences that also affect women in the academic setting.

According to her, "the ratio of men to women in the educational sector is higher; unfortunately, female researchers who portray the "queen bee syndrome" make it less encouraging for other females to thrive".

Speaking further, she encouraged women to set high standards and get mentorship to ensure set goals are attained and fulfilled. She further charged female academics on

the need to "foster unity and encourage mutual growth and advancement, as the growth of one is the growth of all". She further noted the importance of networking and collaboration in research to amplify research and increase its impact globally.

Speaking at the conference, the Former Deputy Vice-Chancellor of Redeemer's University and President of RUNAFA, Prof. (Mrs) Adebola Adebileje, highlighted the importance of the conference to the participants. She stated, "that forming an association such as RUNAFA is a positive step in the right direction to attune female academics to the realities of this moment."

Other speakers at the event included Dr. Senayon Olaoluwa, Editor of African Studies Journal and Dr. Olanrewaju Adesina, a Nigeria Young Academy and Elsevier-Ranked Researcher, who both spoke on writing academic

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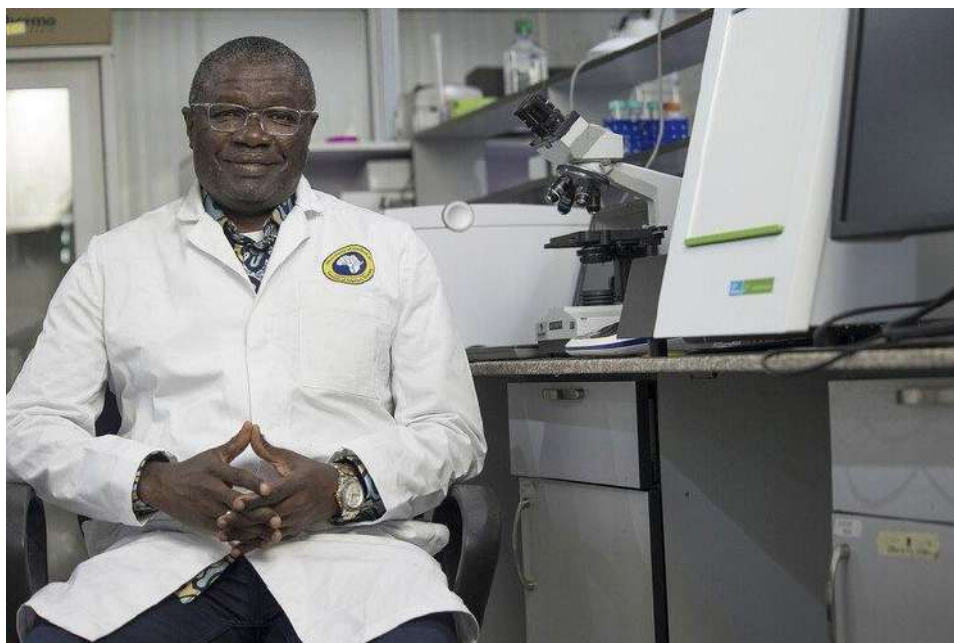
PROF. HAPPI BAGS PRESTIGIOUS U.S ACADEMY FELLOWSHIP

As the work of the African Centre of Excellence for Genomics of Infectious Diseases continues to resonate across the world, again honour has come the way of the Centre's Director, Professor Christian Happi, in faraway United States of America; he was elected as an international Fellow of the US National Academy of Medicine, an apex regulatory body for the practice of Medicine in the country.

Speaking on the election of 100 distinguished academics and experts into the academy, President US National Academy of Medicine, Victor J. Dzau stated that it is an honour to welcome this truly exceptional class of new members to the academy.

He noted that their contributions to health and medicine are unparalleled, and their leadership and expertise will be essential to helping the academy tackle today's urgent health challenges, inform the future of health care, and ensure health equity for the benefit of all around the globe.

While responding to the news of his election into the prestigious academy, the ACEGID boss stated that his election was as a result of consistency, resilience and not giving up when confronted with challenges. He explained that in spite of the seemingly very challenging situations and stumbling blocks that consistently arose in the course of his journey, he had always succeeded seeing the silver lining in them by effectively turning the challenges into opportunities and the stumbling blocks into stepping stones.



PROF. CHRISTIAN HAPPI

Director, African Centre of Excellence for Genomics and Infectious Diseases, RUN

Highlighting the critical roles of key stakeholders who were instrumental and inspirational to this career milestone and achievement, Professor Happi acknowledged and appreciated God, his wife, organisation, colleagues, students, partners, collaborators and donors, noting that without them the success would have been impossible.

Reacting to the story, the Acting Vice-Chancellor, Redeemer's University, Professor Ahmed Yerima, FNAL, stated that his election into the academy is an icing on the cake and testament to his iconic devotion and contribution to scholarship in his chosen field having earlier being honoured by the Redeemer's University recently with a distinguished professorial award.

Election to the Academy is considered one of the highest honours in the fields of health and medicine to recognise

individuals who have demonstrated outstanding professional achievement and commitment to service.

New members are elected by current members through a process that recognize individuals who have made major contributions to the advancement of the medical sciences, health care, and public health. A diversity of talent among its membership is assured by its Articles of Organization, which stipulate that at least one-quarter of the membership is selected from fields outside the health professions, for example, from such fields as law, engineering, social sciences, and the humanities. Established originally as the Institute of Medicine in 1970 by the National Academy of Sciences, the National Academy of Medicine addresses critical issues in health, science, medicine, and related policy inspires positive actions across sectors.

ICONIC SCHOLAR, ANISE HAPPI ATTAINS PROFESSORIAL POSITION

Sequel to her sterling contributions to research, scholarship, massive attraction of grants to the African Centre of Excellence for Genomics of Infectious Diseases and having met the stipulated criteria for the attainment of the research professorship position at the Redeemer's University, Ede, Osun State, the Governing Council has appointed Dr. Anise Happi as a Research Professor in the university.

Professor Happi obtained a Doctorate of Veterinary Medicine (DVM) degree in 2001, a Masters degree in Veterinary Sciences (Clinical Pathology) in 2004 and PhD in Veterinary Pathology (Molecular Pathology) in 2010, all from the premier University of Ibadan, Nigeria. She is also a Fellow of the College of Veterinary Surgeons of Nigeria.

After her Ph.D degree in Veterinary Medicine, she obtained a World Health Organization postdoctoral training fellowship in Molecular Biology at Harvard University in 2012. She joined the Department of Veterinary Pathology, Faculty of Veterinary Medicine as a lecturer in 2010 and served there for 10 years.

During her sojourn at the University of Ibadan, she established and led the Molecular Diagnostic Pathology unit and laboratory in the Department of Veterinary Pathology from 2012-2020. She also taught several undergraduate and



DR. ANISE HAPPI

Research Professor in the University

postgraduate courses and served as a Postgraduate coordinator in her Department where she had also supervised undergraduate students and postgraduate students at Masters and PhD levels.

Professor Mrs. Happi voluntarily resigned her appointment at the Department of Pathology, Faculty of Veterinary Medicine, University of Ibadan in 2020. In order to reinforce and complement ACEGID's leadership position in genomic research in Africa, she was brought on board in January 2021, as the Head of Zoonotic Research and Surveillance at the centre. On the

recommendation of the advisory board, she was appointed the Deputy Director Zoonotic research and surveillance in 2022.

On the research front, she has published 32 papers, most of which appeared in top tier International peer-reviewed journals with very high impact factors, such as *Science* (Impact factor: 56.9), *Nature Medicine* (Impact factor: 82.9), *Nature Microbiology* (Impact factor: 30.96), *Nature Communications* (Impact factor: 17.69), *PLoS Biology* (Impact factor: 9.59), *Viruses* (Impact factor: 5.81) and many others. She is the first author to attain 56% (18 of 32) of her publications. Professor Anise Happi's publications have a total combined impact factor of 393.01.

Since joining ACEGID, her transformational prowess has led the centre into the field of Zoonotic research. She has also proven to be a unique asset to the centre, through the numerous International research grants that she has attracted. Professor Anise Happi has been involved at the African Centre of Excellence in the capacity of a Principal or Co-Principal Investigator in 12 research grants. It is also on record that since she came on board, she has attracted ten of the twelve grants which are presently ongoing.

The above achievements and impacts are evidence that, Professor Anise N. Happi is no doubt a super high flyer, and is on a class of her own for a female faculty and researcher in Africa.

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articles in reputable journals.

The workshop attempted to cover most areas of interest to female researcher as Dr. Oluwole Coker, an Alexander von Humboldt Forstar Researcher Fellow, and Dr. (Mrs) Foluke Unuabonah, also an Alexander von Humboldt Recipient, gave a detailed explanation of fellowship allocation and research funding. They both have tips and insights on the right approaches to qualify for fellowships and grants.



ACEGID'S INTELLECTUAL AMAZON, DR. IFEYINWA ANIEBO BECOMES ASSOCIATE RESEARCH PROFESSOR

Dr. Ifeyinwa Aniebo holds a Bachelor of Science degree in Genetics and Microbiology from Queens Mary University, London, in 2005, a Master of Science degree in Applied Biomolecular Technology from the University of Nottingham, United Kingdom, in 2006, a Master of Research from Oxford University, United Kingdom, in 2012, a Masters of Public Health from Oxford University in 2013, and a Doctoral degree from the London School of Hygiene and Tropical Medicine, in 2017.

After obtaining her Ph.D degree, Dr. Aniebo proceeded to Harvard T H Chan School of Public Health, Harvard University, Boston, MA, USA, for a Takemi Postdoctoral fellowship on International Health which provided her opportunities to work with several international research organisations in Africa, Europe, and Asia.

In 2020, she first joined



DR. IFEYINWA ANIEBO
Associate Research Professor

ACEGID as a part-time Science Communication Manager and in 2022, she voluntarily resigned from her job at the Health Strategy Delivery Foundation in Nigeria to join ACEGID as a senior research fellow.

On the research front, Dr. Aniebo has published 12 papers, many of which appeared in top tier International peer-reviewed journals with very high impact factors, such as **Nature** (Impact factor:69.5), **Nature Medicine** (Impact factor:82.9), and others. She is the first author in 42% (5 of

12) of her publications. Dr. Aniebo's publications have a total impact factor of 159.1.

Since joining ACEGID, she has continued to add value to the malaria research component of the centre, by bringing in major malaria research grants. Ifeyinwa is a recent recipient of the prestigious *Calestous Juma Fellowship* award for future and bright African researchers from the Bill and Melinda Gates Foundation. She has also just been informed of another major *US NIH grant* in which she is a major collaborator.

She has a track-record of winning grants and is rated as one of the intellectual amazons in the field of Genomics in Africa.

Dr. Aniebo's elevation as Associate Research Professor is expected to ignite and inspire more commitment from her to further strengthen and double her research effort towards sustaining ACEGID's leadership position among the global think-tank centres of excellence.



HEALTH CORNER

BODY ALIGNMENT AND STRAIN

Footwear affects your body alignment and muscles. They keep you balanced and support your feet as they hold the weight of your body. Certain shoes like stilettos strain your feet and leg muscles by forcing your body into unnatural positions, leading to cramps and pain all over your body.

Your shoe choices also affect your back and spine, straining the muscles and weakening your posture. Consistently wearing comfortable shoes with plenty of support ensures your body stays healthy and happy.

Culled from Fashion PoliceNg



New students intake for 2023/2024 academic session and the senior members of the university during orientation programme organised by the university.

EXCITEMENT, JOY AS FRESHMEN COMMENCE THEIR ACADEMIC JOURNEY IN RUN

Apparent eagerness and excitement filled the air as Redeemer's University welcomed the successful fresh students for the 2023/2024 academic session for their registration and orientation exercises.

Speaking during the orientation exercise, the Ag. Vice-Chancellor, Prof. Ahmed Yerima welcomed the fresh students and congratulated them for making the list of successful candidates into Redeemer's University, the winner of Nigeria's 2022 NAS Gold Award for Best University in Science. He further admonished the students to be good ambassadors who will uphold the rules and tenets of the university as they

commence their academic journey so as to be found worthy to receive the institution's certificate in learning and character.

Chairman of the orientation committee Prof. Olalere Adeyemi, congratulated the first-year students for being a part of the NUS-ranked 2021 Best Private University in Nigeria. He assured the students that they would be well cared for during their stay on campus.

The two-day orientation exercise covered areas such as CGPA calculation, effective study habits, the making of an excellent student, awareness on drug and substance abuse, library usage amongst others.



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